

## **Annual Missionary Review Pre-Interview Questions**

Each year, all MTW missionaries are asked to meet with their supervisor to discuss their ministry, performance and plans for the future. The annual review is designed to be a time when each supervisor and missionary are able to work together to answer two questions: “What do you expect of me?” and “How am I doing?”

During the annual review, your supervisor will ask you three questions about the past year as well as three questions about the coming year. Please take some time to think about these questions and be prepared to discuss them with your supervisor. (You may want to write a few sentences for each question so you are prepared for your annual review meeting.)

### ***Previous Year Review***

- 1. Has this year been better or worse for you than last year? Why? (If applicable)**
- 2. What have been your most important achievements over the last 12 months?**
- 3. What do you find most and least interesting or enjoyable about your ministry?**

### ***Coming Year Plans***

- 1. Identify two or three key ministry goals for the coming year.**
- 2. What will you do to improve ministry skills, cultural knowledge or effectiveness in the coming year?**
- 3. How can your supervisor help you to be more successful?**